

Leeds Public School Board Special ZOOM Meeting February 22, 2023 @ 7pm

Attendance: Jeff Jacobson, April Duchscher, Carrie Tufte, Kim Engstrom, Travis Kirkeide, Robert Thom (Superintendent), Robyn Eberle (Principal), Becky Haagenson (Business Manager), Jana Darling (LEA), Callie Parslow (President LEA)

Meeting called to Order at 7:00pm

Agenda Item - Follman applied to the Sick Bank Committee for Maternity Leave coverage. Original request was denied per Negotiated Agreement and Sick Bank Policy. Appeal was submitted and sent to School Board/LEA.

Discussion: As the Sick Bank Policy does not specifically state it cannot be used for Maternity Leave, Maternity Leave does not fall under the requirement of “Unexpected Catastrophic Illness and/or Injury”. Policy and Negotiated Agreement need to be followed for consistency. Noted that Follman has not been denied Maternity Leave.

Engstrom motioned to deny the appeal based on the negotiated agreement and sick bank policy. Seconded by Kirkeide. Jacobson called for a roll-call vote: Duchscher – Aye, Tufte – Aye, Engstrom – Aye, Kirkeide – Aye, Jacobson – Aye. Motion carried.

Meeting was adjourned at 7:10pm.